



SHE POLICY

As the largest pharmaceutical manufacturer in Africa, and major supplier of branded and generic pharmaceutical, healthcare, nutritional and personal care products to local and selected international markets, we at Aspen South African Operations are committed to managing Safety, Health and Environment (SHE) as an integral part of our business.

We shall carry out our intent by adhering to the following principles:

RESOURCES

The Aspen South African Operations acknowledges that SHE management is a fundamental responsibility of everyone in the organization, and strives to promote a SHE culture. Adequate resources and facilities shall be made available to identify and manage SHE risks, and support the development and implementation of world best practise systems based on the requirements of ISO 14001 and OHSAS 18001.

COMMITMENT

The Aspen South African Operations is committed to:

- compliance with all applicable SHE legal and other requirements to which the company subscribes
- the prevention of injury and ill health through the elimination or mitigation of health and safety risks
- the prevention of pollution through the use of processes, practises, materials or products that will avoid, reduce or control environmental damage

CONTINUAL IMPROVEMENT

The Aspen South African Operations shall ensure the continual improvement of SHE management and performance, through reasonably practicable measures. Continual improvement shall be demonstrated by the establishment of measurable SHE objectives, regularly monitored to ensure achievement thereof.

COMMUNICATION

The Aspen South African Operations recognises that SHE awareness and compliance is imperative to the success of our operations, and shall therefore ensure that this policy statement is communicated to all persons working for or on behalf of the organization.

The SHE Policy shall be reviewed annually to ensure alignment with the organizations vision and values.

As Group Chief Executive, I the undersigned take full responsibility for the SHE performance of the Aspen South African Operations, and hereby assert adherence to this SHE Policy mandatory.



Stephen Saad
Group Chief Executive

03.04.2013
Date