

**1. Stephen Bradley Saad (48)**

CA(SA)

Appointed: January 1999

Classification: Executive director; Group Chief Executive

A founder of Aspen, Stephen is the Group Chief Executive of Aspen.

4. Douglas (Kuseni) Dlamini (44)

MPhil (Oxon); BScSci (Hons), (Natal)

Appointed: April 2012

Classification: Independent Non-Executive

Kuseni was previously Chief Executive Officer of Old Mutual South Africa and Emerging Markets. He brings a wealth of economic and business skills to the Board having previously held positions as the Head of Anglo American South Africa and Executive Chairman of Richards Bay Coal Terminal Company.

Kuseni is the non-executive Chairman of both South African National Parks (SANParks) and KDI (Pty) Limited and has been appointed as the interim Chairman of Times Media Group Limited. He is also a non-executive director of Mvelaphanda Group Limited. He is a former member of the World Economic Forum's Global Agenda Council on Economic Growth and Poverty Alleviation. He is active in academic and professional bodies which include the council of the University of Pretoria, South African Institute of International Affairs and the advisory boards of the Wits Business School and Common Purpose.

2. Michael Guy (Gus) Attridge (51)

CA(SA)

Appointed: January 1999

Classification: Executive director; Deputy Group Chief Executive

A founder of Aspen, Gus is the Deputy Group Chief Executive of Aspen. He is also a member of the Social & Ethics Committee and attends meetings of all of the other Board Committees by invitation.

5. Roy Cecil Andersen (64)

CA(SA), CPA (Texas)

Appointed: August 2008

Classification: Lead Independent Non-Executive

Roy is a Chartered Accountant with extensive experience in various industry sectors, both locally and abroad. He was previously Chairman and Chief Executive of Ernst & Young, Chief Executive of the Liberty Group Limited and a former President of JSE Limited.

Roy is currently Chairman of Murray & Roberts Holdings Limited, as well as non-executive director of Nampak Limited, SASFIN Limited and a director of Business Against Crime. He is a member of the King Committee on Corporate Governance.

Roy serves as Lead Independent Non-Executive Director and is the Chairman of the Remuneration & Nomination Committee and a member of the Audit & Risk Committee.

3. Nobuhle Judith (Judy) Dlamini (52)

MBChB, DOH, MBA (Wits)

Appointed: July 2005

Classification: Non-Executive; Chairman of the Board

A medical doctor by profession, Judy spent some 10 years in practice prior to attaining her MBA and making the full-time move to business.

Judy is a shareholder and non-executive director of Imithi Investments (Pty) Limited, Aspen's black economic empowerment shareholder. She is currently the Managing Director and Executive Chairman of Mbekani Health & Wellbeing (Pty) Limited, Chairman of Masibulele Pharmaceuticals (Pty) Limited and Chairman of CEPPWAWU Development Trust. Her other non-executive directorships include Northam Platinum Limited and Eyomhlaba Investment Holdings Limited. Judy is also a trustee and founder of Mkhwiwa Trust, a family trust for rural development and education of previously disadvantaged individuals, and a member of the South African National AIDS Council.

Judy was appointed as Chairman of the Board in November 2007. She is a member of the Remuneration & Nomination and Social & Ethics Committees.

6. Mogammed Rafique Bagus (48)

BA, BA (Hons) (Economics), MA

Appointed: March 2003

Classification: Independent Non-Executive

Rafique is currently the Chief Executive of Morning-tide Investments Limited and has recently been appointed as the Chairman of Alexkor Limited. He was previously the Chief Executive of Trade and Investment South Africa, a division of the Department of Trade and Industry, Deputy Director General of the Department of Trade and Industry, and Special Advisor to the Minister of Public Enterprises.

Rafique is a member of the Social & Ethics Committee.

9. Christopher (Chris) Nattle Mortimer (51)

BA, LLB

Appointed: January 1999

Classification: Non-Executive

Chris has been a full-time practising attorney since 1988 and has extensive commercial experience. As Chris' firm is intermittently called upon to provide legal advice to the Group, he has not been classified as an independent non-executive director.

7. John Frederick Buchanan (68)

CA(SA), BTh, EDP (Columbia)

Appointed: May 2002

Classification: Independent Non-Executive

John brings vast experience to the Board having held a number of executive positions with leading South African companies. He was previously the Group Finance Director of Metal Box (South Africa) Limited and Cadbury Schweppes (South Africa) Limited, as well as a past executive director of Nampak Limited.

In addition to his non-executive directorship of Aspen, he is the Chairman of the Audit & Risk Committee and is a member of the Remuneration & Nomination Committee.

10. Sindiswa (Sindi) Victoria Zilwa (45)

CA(SA), BCompt (Hons), CTA, Advanced Taxation Certificate, Advanced Diploma in Financial Planning and Advanced Diploma in Banking

Appointed: September 2006

Classification: Independent Non-Executive

Sindi is the Chief Executive Officer of Nkonki Chartered Accountants. Sindi currently serves as a non-executive director of Discovery Holdings Limited, Woolworths Holdings Limited, Rebois Limited and ATNS SOC Limited, is a member of the South African Institute of Chartered Accountants and Independent Regulatory Board for Auditors. Sindi previously served as Chairman of Airports Company South Africa and as a non-executive director of the Institute of Directors, Primedia Limited, Wiphold Limited and Ethos Private Equity. She has also previously chaired the BUSA Standing Committee on Transformation.

Sindi serves as Chairman of the Social & Ethics Committee and is a member of the Audit & Risk Committee.

8. Shah Abbas Hussain (47)

BSc (Hons)

Appointed: December 2009

Classification: Non-Executive

Abbas has worked extensively in the global pharmaceutical industry holding a number of senior executive positions in companies internationally. He is currently the President: Europe and Emerging Markets/Asia Pacific of GSK. Abbas also sits on the Board of Viiv Healthcare (UK), a global specialist HIV company and the Duke/NUS Medical School in Singapore.

Abbas was appointed to the Board of Aspen following the series of transactions concluded with GSK in December 2009.

Company Secretary**Riaan Verster (36)**

BProc, LLB, LLM (Labour Law), ACIS

Appointed: December 2011

