

## Board of directors



### EXECUTIVE DIRECTORS



**Stephen Bradley Saad (49) CA(SA)**

**Appointed:** January 1999 **Classification:** Executive director; Group Chief Executive

A founder of Aspen, Stephen is the Group Chief Executive of the Aspen Group. He attends the Remuneration & Nomination Committee by invitation.



**Michael Guy (Gus) Attridge (52) CA(SA)**

**Appointed:** January 1999 **Classification:** Executive director; Deputy Group Chief Executive

A founder of Aspen, Gus is the Deputy Group Chief Executive of the Aspen Group. He is also a member of the Social & Ethics Committee and attends meetings of all of the other Board Committees by invitation.

### NON-EXECUTIVE DIRECTORS



**Nobuhle Judith (Judy) Dlamini (53) MBChB, DOH, MBA (Wits)**

**Appointed:** July 2005 **Classification:** Non-Executive; Chairman of the Board

A medical doctor by profession, Judy spent some 10 years in practice prior to attaining her MBA and making the full-time move to business. After spending two years at HSBC, specialising in transport and energy corporate finance, she began to develop her entrepreneurial interests.

Judy is a shareholder and non-executive director of Imithi Investments (Pty) Limited, Aspen's black economic empowerment shareholder. She is currently the Managing Director and Executive Chairman of Mbekani Health & Wellbeing (Pty) Limited, Chairman of Masibulele Pharmaceuticals (Pty) Limited and chairman of CEPWAWU Development Trust. Her other non-executive directorships include Anglo American plc and Eyomhlaba Investment Holdings Limited. Judy is also a trustee and founder of Mkhiva Trust, a family trust for rural development and education of previously disadvantaged individuals.

Judy has provided superlative leadership and guidance to the Group since her appointment as Chairman of the Board in November 2007 and Aspen has benefited from her extensive experience in areas such as corporate social responsibility and the healthcare industry. She is a member of the Remuneration & Nomination and Social & Ethics Committees.



**Roy Cecil Andersen (65) CA(SA), CPA (Texas), CD (SA)**

**Appointed:** August 2008 **Classification:** Lead Independent Non-Executive

A chartered accountant by profession and with significant experience in the banking, insurance, construction and packaging industries, Roy's expertise in fields such as governance and remuneration have been of great benefit to Aspen. He was previously Chairman and Chief Executive of Ernst & Young, Chief Executive of the Liberty Group Limited and a former President of JSE Limited. Roy is currently a non-executive director of Nampak Limited, SASFIN Limited and SASFIN Bank Limited and a Major General in the South African National Defence Force, holding the post of Chief of Defence Reserves. He is a member of the King Committee on Corporate Governance.

Roy serves as Lead Independent Non-Executive Director and is the Chairman of the Remuneration & Nomination Committee and a member of the Audit & Risk Committee.



**Mogammed Rafique Bagus (48)**

BA, BA (Hons) (Economics), MA

**Appointed:** March 2003 **Classification:** Independent Non-Executive

A skilled executive in both the private and public sectors in South Africa, Rafique has considerable experience in areas such as risk management, transformation and corporate social responsibility.

Rafique is currently the non-executive Chairman of Alexkor Limited, a state owned enterprise under the Ministry of Public Enterprises and is the Chief Executive of Morning-tide Investments Limited. He was previously the Chief Executive of Trade and Investment South Africa, a division of the Department of Trade and Industry, Deputy Director General of the Department of Trade and Industry, and Special Adviser to the Minister of Public Enterprises.

Rafique is a member of the Social & Ethics Committee.



**John Frederick Buchanan (69)**

CA(SA), BTh (Hons), EDP (Columbia)

**Appointed:** May 2002 **Classification:** Independent Non-Executive

John brings vast financial and business management experience to the Board having held a number of executive positions with leading South African companies. He was previously the Group Finance Director of Cadbury Schweppes (South Africa) Limited and Metal Box (South Africa) Limited, as well as a past executive director of Nampak Limited. He has also served as a non-executive director on the boards of companies in the ICT and packaging industries, where he was Chairman of their Audit and Risk Committees. He currently serves on the National Council of the South African Institute of International Affairs and is chairman of their Finance Committee.

In addition to his non-executive directorship of Aspen, he chairs the Audit & Risk Committee and is a member of the Remuneration & Nomination Committee.



**NON-EXECUTIVE DIRECTORS** continued



**Douglas (Kuseni) Dlamini (45)** MPhil (Oxon); BSocSci (Hons), (Natal)

**Appointed:** April 2012 **Classification:** Independent Non-Executive

Kuseni is the Chairman of Times Media Group Limited. He was previously Chief Executive Officer of Old Mutual South Africa and Emerging Markets. He brings a wealth of economic and business skills to the Board having previously held positions as the Head of Anglo American South Africa and Executive Chairman of Richards Bay Coal Terminal Company. Kuseni is also the Chairman of South African National Parks (SANParks). He is a former member of the Global Agenda Council on Economic Growth and Poverty Alleviation formed by the World Economic Forum. He is active in academic and professional bodies which include the Council of the University of Pretoria, South African Institute of International Affairs and the advisory boards of the Wits Business School and Common Purpose.

Kuseni is a member of the Remuneration & Nomination Committee.



**Christopher (Chris) Nattle Mortimer (52)**

BA, LLB

**Appointed:** January 1999 **Classification:** Non-Executive

Chris has been a full-time practising attorney since 1988 and has substantial legal and commercial expertise. His intimate knowledge of the Group, its business operations and governance processes has been of immense benefit to Aspen over the years and he continues to serve the Board as trusted adviser. As Chris' firm is intermittently called upon to provide legal advice to the Group, he is classified as a non-independent non-executive director.



**Sindiswa (Sindi) Victoria Zilwa (45)**

CA(SA), BCompt (Hons), CTA, Advanced Taxation Certificate, Advanced Diploma in Financial Planning and Advanced Diploma in Banking

**Appointed:** September 2006 **Classification:** Independent Non-Executive

Sindi, a chartered accountant by profession, is an expert in the areas of accounting, auditing and business management. She is currently the Chief Executive Officer of Nkonki Chartered Accountants. Sindi has had vast experience as a director in the public and private sectors and currently serves as a non-executive director of Discovery Holdings Limited, Alexkor Limited, Metrofile Limited, Rebohis Limited, Gijima Limited and ATNS SOC Limited. She is a member of the South African Institute of Chartered Accountants and Independent Regulatory Board for Auditors. Sindi was previously Non-Executive Chairman of Airports Company South Africa and a non-executive director of the Woolworths Limited, Primedia Limited, Wiphold Limited, Ethos Private Equity, Institute of Directors, and previously chaired the BUSA Standing Committee on Transformation.

Sindi serves as chairman of the Social & Ethics Committee and is a member of the Audit & Risk Committee.



**Shah Abbas Hussain (48)\***

BSc (Hons)

**Appointed:** December 2009 **Classification:** Non-Executive

Abbas has worked extensively in the global pharmaceutical industry holding a number of senior executive positions in companies internationally. He is currently the President: Europe, Japan, Emerging Markets & Asia Pacific of GSK. Abbas is also a board member of Viiv Healthcare (UK), a global specialist HIV company. Abbas was appointed to the Board of Aspen following the series of transactions concluded with GSK in December 2009 and brings his wealth of knowledge and experience of the pharmaceutical industry to bear during the Board's deliberations.

\*British

**COMPANY SECRETARY**



**Riaan Verster (37)**

BProc, LLB, LLM (Labour Law), ACIS

**Appointed:** December 2011